NPTA National Pharmacy Technician Association

November 12, 2026

Mike Motz
Chief Executive Officer
Walgreen Co.
200 Wilmot Road
Deerfield, IL 60015

Stefan Kaluzny
Founder and Managing Director
Sycamore Partners
9 West 57th Street, 31st Floor
New York, NY 10019

By email and overnight delivery

Dear Mr. Motz and Mr. Kaluzny,

I'm writing on behalf of the National Pharmacy Technician Association, the largest professional association for pharmacy technicians in the United States, about a decision that affects thousands of the people who keep Walgreens pharmacies running.

In October 2025, Walgreens eliminated six paid holidays for full-time hourly store team members. Before that change, eligible team members were paid for New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas, whether or not they were scheduled to work. Now they are paid only if they work.

For a pharmacy technician earning near the national average, that is roughly $1,000 a year. It also sends a message about how much the company values the people behind the counter, and the profession has heard that message clearly.

We are asking Walgreens to do one thing: restore the six paid holidays for full-time hourly team members, beginning with Christmas 2026.

If Walgreens commits to restoring the holidays by **5:00 p.m. Central on Tuesday, November 17**, NPTA will publicly thank Walgreens and tell our members and the profession that Walgreens did the right thing. If it does not, NPTA will begin a national public campaign asking Walgreens to make this change. We would much rather not.

That offer does not expire. Whenever Walgreens restores the holidays, NPTA will end the campaign within 24 hours, thank Walgreens publicly, and commit to working alongside Walgreens to rebuild the trust and respect it has earned as a pharmacy employer for more than a century.

We are not asking for anything for NPTA. This is only about your team members.
I am glad to speak with either of you, or anyone on your teams, before Tuesday. I can be reached at 832-838-4985 or mike@cpht.org

Sincerely,

Mike Johnston, CPhT
Founder and Chief Executive Officer
National Pharmacy Technician Association

cc: Rick Gates, Chief Pharmacy Officer, Walgreens